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**Charles M Dushane
Protective Security Advisor**

Since September 2008, Charles M DuShane, has been the Chicago Protective Security Advisor with the Department of Homeland Security, Office of Infrastructure Protection, Protection Security Coordination Division, he serves as the on-site critical infrastructure and vulnerability assessments specialists. He serves as the DHS infrastructure protection liaison between Federal agencies; State and local government agencies; and the private sector. He leads the coordinated national effort to reduce the risk of our critical infrastructure and a key resource posed by the acts of terrorism, and strengthens national preparedness, timely response, and rapid recovery in the event of an attack, natural disaster, or other emergency.

From March 1983 to September 2008, was employed by the United States Secret Service, during his last assignment with the United States Secret Service, he served as an Assistant to the Special Agent in Charge of the Chicago Field Office, supervised the Protective Intelligence and Protection squads. DuShane managed complex threat investigations against Secret Service protectees, working closely with the Federal Bureau of Investigations, Joint Terrorism Task Force. As a senior manager, he designed and implemented successful security strategies for U.S. Presidents, world leaders, events of national significance. He also served as the Chicago Field Office security coordinator for the 1994 World Cup Soccer and the 1996 Democratic National Convention, Sheraton Hotel site.

DuShane was assigned to the Presidential Protective Division from 1989 to 1993, where he served on the permanent protection detail protecting President George H. and Mrs. Barbara Bush and President and Mrs. Clinton.

DuShane began his career with the United States Secret Service, Chicago Field Office, conducting complex white collar criminal investigations, while assigned to forgery, fraud and counterfeit squads; conducted security advances for U.S. presidents, vice presidents, their families, U.S. presidential candidates and visiting foreign heads-of-state.

Protective Security Advisor DuShane began his career in law enforcement as an officer with the Morton Grove, Illinois Police Department.

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Michael A. Aitken
Vice President
Government Affairs
SHRM

Mike Aitken joined the Society for Human Resource Management (SHRM) in 2003 and since then he has been responsible for all SHRM governmental affairs endeavors. Mike currently serves as SHRM's Vice President of Government Affairs and he is a strategic advisor to the Society's overall external relations activities.

As a member of SHRM's senior management team, Mike plays a key role in helping to set the strategic direction of the organization, offering important counsel on SHRM's educational programs and professional development opportunities.

With over 25 years of experience working on workplace and workforce issues, Mike is a leading authority on issues important to the human resource profession. As one of SHRM's primary spokespeople, Mike is regularly interviewed by the media and sought out as a speaker for business audiences.

Prior to joining SHRM in 2003, Mike spent 14 years with the College and University Professional Association for Human Resources (CUPA-HR), which represents more than 23,000 HR professionals at over 1,900 higher education institutions.

In 2015 and 2016, Mike served as an employer representative on the U.S. delegation to the International Labour Conference.

Mike currently serves as a board member for OpenWork. He is also a member of the National Selection Board of the Secretary of Defense Employer Support Freedom Award and the U.S. Chamber of Commerce Labor Relations Committee.

Mike holds a Bachelor of Arts degree from the University of San Diego.

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